National Governance Survey

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Jerry McCoy, MCM
Jack Ninemeier, Ph D., CHA
Joe Perdue, CCM CHE

% YES	I Board Service
50	Nominate one candidate for one slot on the board
33	Nominee must have previous committee experience
70	Directors can serve two consecutive terms (Minimum 4 years)
70	Presidents can serve two consecutive terms (Minimum 2 years)
50	Past President serves on the board as ex-officio
54	Normal movement up the chairs from VP to President

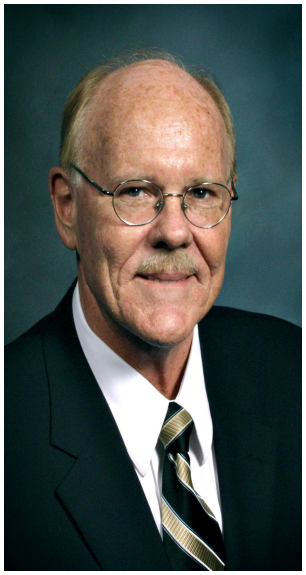
% YES	II Orientation & Training
39	Club provides extensive orientation to new board members
20	The board holds at least one annual retreat
6	The board members conduct an annual self evaluation
90	Board supports professional development of management & staff
95	Board encourages GM to join professional associations
69	Board provides an annual review of the GM/COO

% YES	III Club Organization
93	Club operates under GM / COO concept
100	GM must attend all board meetings
30	A staff member other than GM or a board member takes minutes
48	Board meetings are limited to two hours
89	Board member serves as liaison or chairperson of all committees
88	Club committees may NOT set policy
79	Committees may NOT make operating decisions
92	Committees may NOT commit club funds
69	Committees have concise goals & clearly delineated authority
84	Board members provide a unified front regarding all decisions

% YES	IV Policies & Procedures
94	Board requires budget to represent reasonable expectations
13	There is a code of ethics that each board member must sign
12	There is a conflict of interest statement for board members to sign
7	Board members must sign a confidentiality agreement

78	The club insurance coverage is reviewed annually
77	The club has a paid legal counsel for advice as needed

% YES	V Planning, Evaluation & Oversight
67	The club has a mission which is the focus of all decision making
44	The club has a strategic plan and revisits it annually
58	The club has a formal survey of the members every 3 - 5 years
61	There is a system to analyze ideas with revenue/expense impact



Jerry N. McCoy, MCM, is the President of Clubwise, LLC, a consulting firm specializing in strategic planning, master planning, operational audits and governance issues. He is the author of The Director's Guide for Understanding Club Governance, The Governance Checklist and The Board Resource Manual all of which are publications of CMAA's Premier Club Services®, the new Strategic Management Handbook for private clubs and is an extensive contributor to the new CMAA Facilities and Amenities Texts Volume I & II which are available through Bookmart. He can be reached at *www.clubwiseconsulting.com* or *CMAAMCM@msn.com*